

If you're eager to support your team in owning their day, finding passion in their roles, and consistently delivering extraordinary service, here are the four steps to always say

1

## MAKE FRIENDS FIRST

Before answering a question, pause and Make Friends First.
This will help beat biology, create a meaningful connection, and Lead from the Heart.

# WHAT YOU CAN DO

2

Nobody cares what you can't do. Focus on what is in your control and how you can serve the person in front of you.

3

## **OFFER OPTIONS**

When you offer options, you put the other person in control. You can stand tall, Be Confident, and offer solutions that they can choose from. 4

### BE CREATIVE

You know what your team's hard "nos" are. Proactively identify their challenges and strategize a YES before the guest asks so they can Be Empowered!

Help your team members Stand Tall and Be Confident!







# IT'S YOUR TURN TO

Identify three questions your team members respond to guests with phrases like "No," "I'm sorry," or "Unfortunately"?

Let's transform these responses into a positive "YES" and build connections.

1			

2	





Use this space to create your YES!

### **MAKE FRIENDS**

Question 1

Question 2

Question 3

### **CAN DO**

Question 1

Question 2

Question 3

### **OFFER OPTIONS**

Question 1

Question 2

Question 3

### **BE CREATIVE**

Question 1

Question 2

Question 3







