



WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

 $\hbox{Hyatt: HOST: Hear \& Listen with Heart. Offer Empathy. Since rely Apologize.} \\$

Take Meaningful Action





PROBLEM

There is no hot water in the room. The guest could not take a shower and now (s)he has to go to work.

WORK SMARTER

How can we prevent this problem in the future?

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Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action

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PROBLEM

The treadmill/fitness equipment is broken, and the guest could not get in their morning workout.

WORK SMARTER

How can we prevent this problem in the future?

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Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

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Take Meaningful Action





PROBLEM

The Internet is very slow/not working. The guest is trying to stream a movie on the TV.

WORK SMARTER

How can we prevent this problem in the future?

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IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

Construction noise started at 6:00am and they were not notified at check-in.

WORK SMARTER

How can we prevent this problem in the future?

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Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action

PROBLEM SCENARIO CARDS



PROBLEM

No Complimentary breakfast is available at the hotel; traveling with children.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





The pool is shut down for renovations and the soccer team booked here because of the pool.

WORK SMARTER

How can we prevent this problem in the future?

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IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

TV channels are not working properly in the rooms, and the guest wanted to watch their favorite TV show.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

Bugs in the room (BBs, fleas, ants, or roaches);

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

The guest returned from work and found that their room was not cleaned. No DND sign or Green Choice sign was on the door.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

Checked into a dirty room and the guest wants a new room.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

Fire alarms went off at 2:00 AM, and no one came around to let us know what was happening.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





The guest traveled all day; keys are not working on the exterior or interior doors, and they have to come back to the desk.

WORK SMARTER

How can we prevent this problem in the future?

...... Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action Take Meaning at 7 a.c.





PROBLEM

Room type request is not available. they need two beds, not a sleeper sofa for his adult child.

WORK SMARTER

How can we prevent this problem in the future?

...... Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action Take Meaning at 7 to 1011





PROBLEM

Room not ready. It's after 4 PM; has plans for dinner with colleagues.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action ••••••





PROBLEM

Room not ready for early check-in; needs to attend a 1:00 wedding.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action 3 - - - -





PROBLEM

Guest has been waiting at the airport for an hour to be picked up after being told by the hotel their shuttle will arrive in 30 minutes.

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

The guest left their valet in their room, and no one picked up to have it dry-cleaned.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





The guest is an loyalty member, traveling with his family on points, and his request for the upgrade was not granted.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

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Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

In-house guest has sent a mobile chat to the front desk requesting a crib, and no one has responded for over an hour.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

Family of four requested two connecting rooms, and hotel is not able to honor their request.

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

Loyalty member is upset his breakfast was not complimentary, and his last hotel gave him a complimentary breakfast.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action

PROBLEM SCENARIO CARDS



PROBLEM

Hotel is sold out, and guest returns to the front desk after checking in, stating their room has a bad odor.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action

PROBLEM **SCENARIO CARDS**



PROBLEM

Meeting presenter arrives and notices the meeting room is not set-up correctly. Planner was hoping to set up their presentation.

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





Renovation woke guest at 8 AM; upon check-in received a note that construction would start at 9 AM.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

Guest key is not working; guest needs a new one.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action ~



PROBLEM **SCENARIO CARDS**

PROBLEM

Guest called and is upset that they were charged a cancellation fee because they were too sick to travel.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action ~





PROBLEM

The guest is returning from the restaurant the front desk suggested, and they are disappointed because the service and food were not very good.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action

PROBLEM SCENARIO CARDS



PROBLEM

Elevator is under repair for several weeks; and guest is not pleased their room is on the third floor and must use the stairs.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action

PROBLEM **SCENARIO CARDS**



PROBLEM

Guest used the mobile chat, and nobody replied.

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action _____





Guest requested s mobile key, and they couldn't get one.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest is working on an important presentation, and the internet is out.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

The guest showed up, and the hotel was in the middle of a renovation. The website of the hotel did not mention this.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

 $\hbox{Hyatt: HOST: Hear \& Listen with Heart. Offer Empathy. Since rely Apologize.} \\$

Take Meaningful Action





PROBLEM

The guest is looking forward to swimming in the pool, which is closed due to a code brown.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

 $\hbox{Hyatt: HOST: Hear \& Listen with Heart. Offer Empathy. Since rely Apologize.} \\$

Take Meaningful Action





PROBLEM

Guest finds out their reservation was made for the wrong day, and the hotel is sold out.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

A guest's account has been overdrawn due to the hotel authorizing for incidentals.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





A guest locked her purse in her office and has no ID or CC to check-in to the hotel.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest calls at 3 AM because the room next door is having a party, and they cannot sleep.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

A guest requested a quiet room, and the clerk put them right next to the elevator and the ice machine.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action and meaning an money





PROBLEM

A guest has a problem and wants to speak to the manager, but the associate said they won't be in until tomorrow.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest booked via Expedia and they need to cancel.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action ·





PROBLEM

A guest comes down with a filthy iron and says, "I'm in a hurry for an important interview, and I cannot iron my shirt with this!"

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action Ÿ





The guest did not know there was a charge for parking and didn't plan for the extra costs.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

Guest turned the water on in the tub and then got a call. When they came back, the water was overflowing because the drain was stopped up.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

The guest is a high-tier loyalty member and has a feather-free request on his profile, yet his allergies are acting up now because he had feather pillows.

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest found a roach in their room.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action g v





PROBLEM

The guest was in the shower, and there was no conditioner in the bottle.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest is checking in and is very weepy, you find out that they are here to attend a funeral.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action Ÿ





A family is disappointed because they are going to Disney, and it's storming outside.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action _____





PROBLEM

A guest found the previous guest's underwear in the drawer.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action 1480 11- ------



SCENARIO CARDS



PROBLEM

A guest just left her new laptop in the Uber car, and they are not answering!

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest's room is dirty! "There is so much hair; it looks like Big Foot stayed in there!"

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest's AC unit isn't cooling their room, and it's noisy.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

A guest is checking in, and it took them over 2 hours to get here b/c there was a turtle on the road.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





A guest found a lizard on their couch!

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

The gym is closed, and it wasn't on the

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action 4



PROBLEM

After checking in the guest mentioned that this hotel needs a renovation.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action and meaning at money







PROBLEM

Guest has been waiting for over 30-minutes for their meal.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action - mouning ar monon





PROBLEM

The guest had many stains on their towels and sheets.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

The guest said they were never recognized as a top-tier loyalty member, and didn't receive their benefits.

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





The breakfast is closed, and the guest just came down for breakfast.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

There is nowhere to sit for the complimentary breakfast.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action 4





PROBLEM

A guest informs you that they never received housekeeping service.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action and moderning and notice.





PROBLEM

A guest tells you that they had to wait a long time at breakfast.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action 3





PROBLEM

A guest checks in after check-in hours, but their room isn't ready.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

A guest lets you know that their Digital Key isn't working.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





A guest stops you and tells you that the soap dispenser in their room is empty.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest shares that the AC unit in their room is making a loud noise.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

A guest tells you that their TV remote isn't working.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

 $\hbox{Hyatt: HOST: Hear \& Listen with Heart. Offer Empathy. Since rely Apologize.} \\$

Take Meaningful Action





PROBLEM

A guest informs you that the AC unit in their room isn't working.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest tells you that there aren't enough towels in their room.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

 $\hbox{Hilton: Hear. Empathize. A pologize. Resolve. Thank}\\$

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

A guest lets you know that their shower was cold this morning.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver





Shortly after checking in, a gues tells you that their bathroom wasn't properly cleaned.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action





PROBLEM

A guest informs you that a breakfast item has run out.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize. Take Meaningful Action



PROBLEM

A guest tells you that the Wi-Fi in their room isn't working.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action



PROBLEM SCENARIO CARDS



PROBLEM

A guest shares that the room they were given was not what they booked.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action





PROBLEM

A guest shares that a request they made while booking their stay was not fulfilled.

WORK SMARTER

How can we prevent this problem in the future?

Marriott: Listen. Empathize. Apologize. Resolve. Notify

Hilton: Hear. Empathize. Apologize. Resolve. Thank

IHG: ILEAD: Identify. Listen. Empathize. Apologize. Deliver

Hyatt: HOST: Hear & Listen with Heart. Offer Empathy. Sincerely Apologize.

Take Meaningful Action